

SCALING & STAFFING THE AI ORGANIZATION

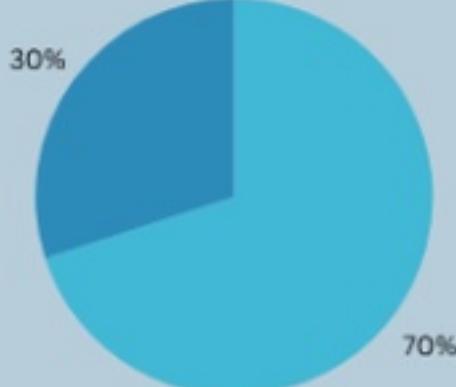
Preparing your business for
the AI era

Small Scale

(Pilot/Early Adoption)

2-4
FTEs

- 1x AI Program Lead
- 1x Data Engineer
- 1x Prompt Engineer



70% Partner
30% Internal

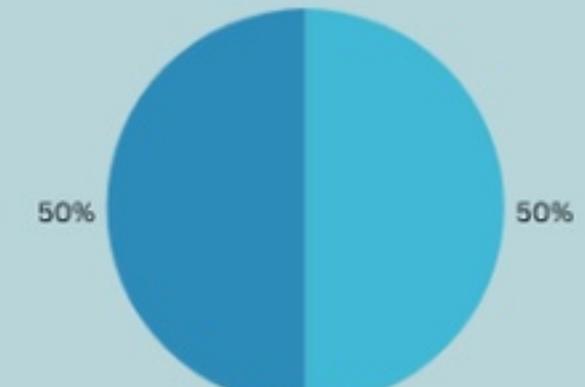
- Basic LLM Ops
- Prompt engineering
- Vendor mgmt
- Light data prep

Medium Scale

(Function Rollouts/
Multiple Use Cases)

6-12
FTEs

- 1x Head of AI
- 2x Data Engineers
- 2x Prompt Engineers
- 1x Security & Compliance Analyst
- 1x QA/Eval Specialist



50% Parnter
50% Internal

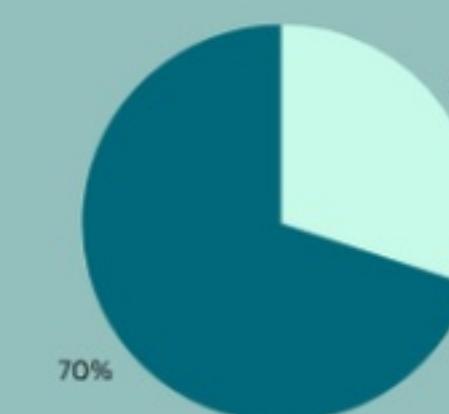
- LLM Ops pipelines
- Data governance
- Security-by-design
- Eval frameworks
- Orchestration

Large Scale

(Enterprise/
Platform Level)

20-40
FTEs

- 1x Chief AI Officer
- 3-5x Data Engineers
- 3-4x ML/LLM Ops Engineers
- 3-4x Prompt Engineers
- 2-3x Security & Compliance Analysts
- 2-3x QA/Eval Specialists
- 1-2x Adoption Leads
- BU-embedded AI Champions (part-time)



30% Parnter
70% Internal

- Advanced LLM Ops
- Data engineering at scale
- RAG pipelines
- Guardrails
- Security
- Change mgmt

Key Takeaway:

A successful AI organization requires more than technical expertise—it depends on clearly defined roles that balance strategy, execution, governance, and adoption.